

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

DR. ROBERT LEDERER,

Plaintiff,

v.

JOHN SNOW, INC. AND
THE JOHNS HOPKINS UNIVERSITY
CENTER FOR COMMUNICATION
PROGRAMS,

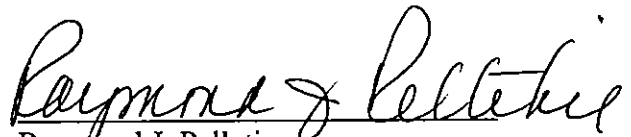
Defendants

CIVIL ACTION NO.
04-CV-10284-NG

CERTIFICATION OF DEFENDANT JOHN SNOW, INC.

Pursuant to Local Rule 16.1(D)(3) of this Court, Defendant John Snow, Inc.
presents the following certification:

I, Raymond J. Pelletier, hereby certify that I have conferred with my counsel with
a view to establishing a budget for the costs of conducting the full course -- and various
alternative courses -- of the litigation, and to consider the resolution of the litigation
through the use of alternative dispute resolution programs.



Raymond J. Pelletier
Director, Human Resources
John Snow, Inc.
44 Farnsworth Street
Boston, MA 02210-1211

I, Andrew F. Caplan, counsel for John Snow, Inc., hereby certify that I have conferred with my client with a view to establishing a budget for the costs of conducting the full course -- and various alternative courses -- for the litigation, and to consider the resolution of the litigation through the use of alternative dispute resolution programs.

JOHN SNOW, INC.

By its attorney,

/s/ Andrew F. Caplan
Andrew F. Caplan, BBO #564127
Perkins Smith & Cohen LLP
One Beacon Street, 30th Floor
Boston, MA 02108
(617) 854-4000

Dated: April 27, 2004

7409-1-Certification of Def JSI